



**From:** [Julie Craft](#)  
**To:** [DH, LTCRegs](#)  
**Subject:** [External] PPD change  
**Date:** Friday, August 27, 2021 12:01:17 PM

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Hello,

I am writing to you as an Executive Director of a CCRC facility in Dauphin County. I have concerns regarding the future of nursing facilities without a change to our current PPD staffing. With the lingering pandemic and the mandatory vaccination requirement on the horizon we have seen so many staff members leave the industry completely, both licensed and certified nursing assistants. There are many jobs paying as much or more for a job that has less stress and regulations. I believe that an increase in the PPD is necessary, a 4.1 is an almost impossible task in the current environment that we are in. If facilities close due to the inability to attain and maintain this level, where will these seniors and medically compromised residents going to go? The reason they are in a facility many times is due to the lack of family or community support to take care of them in their previous home environment. We have many seniors who have been abandoned by family members or taken advantage of by those they depended on. Please consider what the ramifications of making such a drastic change with such a small increase in the rate to care for our seniors. We have had to increase wages and/or give bonuses to fill shifts at this time and we cannot continue on this trajectory as it is not sustainable for the future. I ask that you truly consider the impact of this decision and the future of nursing facilities in Pennsylvania. Thank you for your time.

Sincerely,  
Julie Craft, NHA  
Executive Director

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